Founded in 2009, at Qubik Digital, we focus on providing flexible software development solutions and strategies with a focus on E-Commerce and CRM. We believe that the success of the solutions we provide to our clients translates into the success of the company. Our philosophy is based on the following fundamental principles:

- Implement and continuously improve the processes of the Quality Management System with a commitment to complying with its applicable legal requirements to obtain products and services of excellence.

- Maintain transparent communication with customers to establish mutually beneficial relationships and meet or exceed their expectations and needs.

- Promote an organizational culture that prioritizes planning, integration, the quality of life of the staff, continuously training and motivating them for better development of their competencies.

This policy applies to the entire organization and is approved by the management of QBK CONSULTING.

Date: Novembre 2023 Signs: **Nicolas Kobilsky** | Commercial Director - **Ariel Martínez** | Director of operations